

Chartered:
March 2, 1937

Circulation:
17,235



the unifor Local222 OshaWORKER

■ volume 81 no. 2 summer 2022 ■

 uniforlocal222

www.local222.ca

UPCOMING EVENTS

Please see
Local 222's
award-winning website
for current information
and an up-to-date
event listing:
www.local222.ca

Since December 2018, Unifor Local 222 Has Come A Long, Long Way

I WOULD LIKE TO START OFF BY addressing the most recent events at our National Union.

As I'm sure most are aware our former National President has been accused of some unconstitutional behavior. I'm not here to address those accusations. I'm going to write about my personal experience with Jerry Dias which was limited but facts.

Late December 2018, a year many of us in Local 222 won't soon forget. This was the year that General Motors ended vehicle production in Oshawa. I didn't use the word "closed" Oshawa and with good reason.

Jerry along with Greg Moffatt and national and local staff had a vision, a vision that many many many people and some members thought was nuts. They negotiated to transition to the CCA (Customer Care and Aftersales). This led to GM keeping a footprint within the facility that could see up to 300 members retain their employment not to long into 2019-2020.

Reading this I'm sure many will think "GM Oshawa once had 14,000-plus members at the plant and the leadership is saying it kept 300(ish) jobs? The key to this is the obvious, 300 families continue to survive with well-paying jobs. My opinion the most valuable asset here is not what you can physically see but the thought process behind it. The thought I'm referring to is keeping a footprint within Oshawa, keeping the doors open, keeping the lights on. This vision was Jerry Dias along with Greg Moffatt.

Fast forward to 2020 Detroit Three

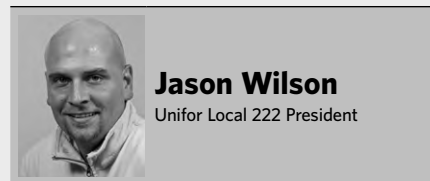
negotiations and there were many issues for all Unifor members at each of the three companies. At the first meeting Jerry had with the Oshawa committee, Jason Gale, Jenn Cowie, Colin James, Chris Waugh and myself, Jerry stated *remember the cold days on the bridge waving flags, remember taking over headquarters, remember taking over the Toronto Auto Show and yes remember the infamous Unifor superbowl ads. I think it's all going to pay off he says.*

There is much work to be done in the coming week but I think it will pay off. The local committee needs to roll up their sleeves and bring this thing home, home to where it belongs.

I remember honestly getting goose bumps as we looked at each other in the room. I also thought man this guy would be a great hockey coach to give the right speech at the exact right time.

Turns out the local committee I was so fortunate to belong to with those mentioned above did roll up their sleeves and did make some very difficult decisions that led to a 3:00 a.m. final decision that we needed to make. The pressure was on Jason Gale as Chair and to his credit included the rest of the committee by asking our opinions and there was much debate, heated at times. It's about 4:00 a.m. the TV (Zoom) turns on Jerry Dias's face fills the screen, *Oshawa have you made a decision do we have a deal? A deal that will bring back the production of the Chevy Silverado HD/LD with a brand new body shop for full build?*

The room is silent for a mere 12 seconds or so, Jerry then says *Oshawa are*



Jason Wilson
Unifor Local 222 President

you good with the deal? At this moment I realized what was accomplished. I could picture the faces of those who would once again walk over the bridge to work, the supplier locations firing back up and the community back producing vehicles in the city of Oshawa. Jason Gale said yes and we went around the room and all stated yes one by one. The committee made difficult decisions that morning but responsible decisions at that. Jerry Dias made this happen, the committee brought it home but we were in the game due to Jerry Dias.

You had GM stating vehicle manufacturing is gone from the city of Oshawa; a Premier who echoed the infamous phrase, Doug Ford's "The ship has left the dock." Jerry never thought that. Jerry never gave up. With many people again saying things like "Jerry you ok? It's over." Jerry Dias saved my job personally, my late spouse's job and all that work within today and that's a fact I was able to witness with my own two eyes.

Thank you Jerry on behalf of the leadership of Local 222 and the surrounding communities Thank you.

Now the accusations against him. I will say this, as of right now, they are accusations with investigations to take place. Just as if it was any member those investigations need to proceed and if found guilty he will face what-

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HAS COME A LONG, LONG WAY
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Since Dec. 2018, Unifor Local 222 Has Come A Long, Long Way

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ever penalty the NEB can give within the Constitution. If he is innocent then that will be told also. Just like any member that we represent he deserves a fair investigation as we would demand for any such member in any circumstance in any workplace. I feel what Jerry has done for this Local, GM members and all the suppliers operating today gets lost due to the recent unfortunate news. I hope Jerry deals with his health issues and once that is completed he will have to deal with the past, whatever that may be.

The past month has been status quo around the Local. We have ratified the Lear Ajax agreement that saw the sum of \$5.6 million negotiated for retirement incentives as well solidified closure language that has set the standard in the IPS sector. Previously language was 25 years max. at 3.5 weeks per year. We were able to increase the 25 years max. to 32 years, which is currently the best closure language in the IPS sector.

This in no way means that Lear Ajax has plans to close. It was important to the committee and membership to solidify language in the event the company chose to close. We also set the standard in terms of wages. Congratulations to the committee on their dedication and respectful teamwork. It was a privilege to take part as many debates happened behind closed doors, but those debates led to new ideas that in some instances were proposed and agreed to by the company.

More exciting news coming out of the TFT unit. I along with the temporary Chairperson Deb Nichols have been in dialogue for the past two weeks. We had approached the company on having fulltime representation within the entire unit. I am extremely happy to announce that an agreement was made where we were able to secure fulltime committeepersons paid for by the company as well as fulltime safety reps also paid by the company. Since collective bargaining we have secured eight fulltime union positions, all paid by the company. We previously had agreed at negotiations to have these reps deemed as "working reps" but given the population of the

membership I along with Deb felt this would benefit the entire membership in providing the service they deserve and expect from Unifor.

This unit is starting from the ground up and yes there have been many challenges that include payroll issues, as wages have been increased since bargaining. When working Saturday, Sundays some members not being paid premium pay as previous to the CA members depending on criteria may not receive premium pay for such days. Vacation hours being not properly allocated. One major overhaul is the administration of the benefits that have substantially increased due to the CA. I would like to thank our service rep Mike Rafuse along with the committee on doing everything they can to move this process along. I knew this would be a frustrating venture after the CA and getting the changes in place in a timely manner. To the TFT membership, all these issues are being dealt with and we expect a resolve to all issues by the end of next week.

The election committee are extremely busy. As many of you know 15 collective agreements have been ratified since October 2021. Many of these are new units leading to all needing elections and all at once. I would like to personally thank Tanya Elmhurst, Adam Cheeseman, Sally DeLaire and Timi Watson for their dedication and the service they have provided in such a short time. Tanya is new to the committee and has done a remarkable job. Adam, Sally and Timi have been asked to assist as the need for the extra manpower was imperative. They have stepped up on very short notice as they also assist with ratifications and most times they are notified only one day in advance and asked to work sometimes on their time off. Again, the Local and membership appreciate your work.

I had the opportunity to attend the convention for Long Term Care sector as we represent a unit in health care which was recently ratified. I will add that this convention was one of the most enjoyable ones that I've had the pleasure to attend due to the fact that I was not in my comfort zone. Health Care is new to

me in terms of representation. The knowledge that I learned and took from the convention is so valuable on being able to effectively represent March Of Dimes members if asked to assist.

One very glaring thing I took from this and never thought about was most health care workers perform their job under very demanding physical conditions. Their pay is terrible almost non-livable. These people truly go to work day-in day-out not for the pay cheque but for the love of what they do and the relationships they have with their clients. When hearing some of the stories I was emotional as it made me relate to a event eight months ago that I personally went through.

These members see this every day not because they have to but because they are great people. Thank you to all health-care workers and here from the local March Of Dimes members thank you for your service you provide.

I along with the Woodbridge committee have continued to meet with the corporation. Talks at the beginning were nonproductive and slow. I, along with the National Rep Kat Leonard, recently had a phone call with their head of labour for North America, I believe I was blunt in nature and I can assure the Woodbridge members he knew exactly where we stood and what is needed in order to come to an agreement. My hope is that by the time you receive this copy of the **Oshaworker** we should be very close to an agreement.

I know personally how frustrated the members are, the sense of the unknown brings added stress to what is already devastating news. I would like to thank your leadership for their tireless work in this process. Chris, Mike and Adam have definitely had the membership's best interest at hand. This unit is special to me as this was the first contract that I was able to be a part of once taking office, so to see it come full circle in a short time is disheartening.

With General Motors officially announcing their intention on a third shift this has led to some of the suppliers to do the same. Lear Oshawa, Android Industries and TFT Global all plan on adding a third shift with hiring starting in the very near future. Michelle Coates, John

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McVey and Deb Nichols all who have stepped up when asked and filled in as temp Chairpersons of their respective units. Two of which were never elected to a committeeperson or any shop floor position in the past. They have all done a terrific job and on behalf of the Local and your respective members thank you.

As I have been since taking office to those who are fortunate to be elected I'm here for support if needed and remember there is no stupid question. If I can offer advice from my experience, if you're unsure of an answer don't give it, always be honest even if a mistake happens, own it, you will be respected later, trust me. You will all be leaders that your peers have chosen and this should not be taken lightly. Lead by example, involve the rank and file and always be transparent. I'm sure whoever is elected will perform their duties to the best of their ability.

I hope to get training going for the new reps. This is something that is a priority. We have many new shop floor reps and Chairpersons in each unit. Knowledge is power.

Signify Canada, one of our newest units has been given some great news thanks to the constant dialogue their Chairperson has lobbied. Jim Johnston has notified me that the company is hiring 27 new positions. This is fantastic news and job well done Jim. Jim and I are planning on meeting soon so I can get better acquainted with him and understand his unit more. I am happy that you have chosen to belong to Local 222 and to any members there, please reach out if assistance is needed. Jim has contact info and some info will be hitting the shop floor in the very near future. I was fortunate to be able to tour your facility last September and hopefully be able to do the same soon.

Moving forward priority is to have the new units find stability. Have all in-plant committees elected and I know they will all provide effective representation to the members they service. We will have many newly-elected officials, and as previously stated it's the Local's priority to set up training to assist you so you can provide effective representation. To all the newly-

elected representatives I say if there is any assistance you need from me please call. To this day and any day going forward there are many times I reach out to those who taught me and mentored me even if it's to bounce an idea off. Sometimes that's where new ideas to an issue may come to light. We are all in this together, the membership is the highest rank and they are who we service. Do not lose sight of this. Good luck to all seeking elected positions throughout all units with 222.

With the Executive elections closing in I would like to take the opportunity to thank the overwhelming support that I have received since having the honour and privilege to be your President. I originally came down to assist with negotiations as there were so many all at once and during that first set Brother and past president Shayne Fields was appointed to the National as staff representative. So there I sat with 14 agreements ahead of me and many new units and reps starting from the ground up. Today all agreements ratified with the exception of two that have not yet started and one that has been challenging. Elections are all set in the new units and terms of office are up for others.

All these accomplishments would not have been possible without you the membership and your trust in me as well as your confidence. To the support staff here at the Local (Eileen, bookkeeper Dawn, custodians Derek and Al) thank you. Mike Rafuse you're a great asset to the membership as service rep and I look forward to continue to work alongside you. Rob Romano thank you, your assistance and willingness to help and simply bounce things off one another has been a relationship that is just scratching the surface in terms of the vision we have for the Local on behalf of the membership and retirees that built this Local to what we have today. Our vision to be transparent, progressive, to operate with the times and use all platforms available to achieve our vision. It's been a privilege to work alongside you. You're not just a coworker but my friend.

To all the Chairs and elected reps thank you for your guidance in your specific

workplaces as I've always said you're the experts, I'm here for support and offer knowledge to assist. As many of you are aware I lost my spouse in July 2021 suddenly, without notice. Left behind was our son Spencer who I now care for and is the world to me.

Doing this job properly with the amount of time it demands and deserves has only been possible due to the support mentioned above and the ones about to be mentioned. Mom and Dad, you guys have sacrificed so I'm able to be president of this great Local. Thank you is not even good enough for the support you have shown, it's appreciated. Don, Sherry and Adam you guys have been my ear and have supported me in any decision I've made as well as assisting with Spencer. Last but not least in my heart Cassie, my late spouse, none of this would have been possible if not for her. She supported me while I was a rep within the GM unit for years, many times not being with the family but instead at work. She never wavered or complained. She always told me, go get it, achieve what you believe you can do and I'll be here no matter what. Cassie gave me the best thing one can give, life, our son who without her I wouldn't have him.

I'm saying all this due to the events that have happened in my life the last nine months, I didn't say it enough back then. I'm sure none of us rarely do, maybe now is a good time to start. It leads me to my last point. All these people mentioned and many not mentioned including thousands of active and retired members have supported me through my journey and look what I've achieved when dealing with the worst event ever to happen in my life. Now think just for one minute how strong would we be as a membership if instead of fighting and arguing and purposely making others look bad because you have nothing to offer about yourself. Imagine if we all supported each other how powerful we could be. Seriously think about that; that's a vision worth fighting for. I've always said and maintain if we are arguing amongst one another who are we not fighting against? I'm not sure what the future holds. To each and every retired and active member it has been an honour and absolute pleasure to be your President. To all the new hires throughout welcome and please get involved. Until next time. Together We Stand, Divided We Fall. 🍁

Good First Quarter But Local Finances Remain A Challenge For The Future

THE 2021 AUDIT OF UNIFOR LOCAL 222'S FINANCES WAS completed by Tinkham and Associates at the end of March. I should be receiving the board draft anytime now. Once I have the opportunity to take this draft to the Executive Board for approval, it will be posted on the Local's website.

We had a really good first quarter of 2022, reporting a surplus of \$115,140.56. Although it's nice to report a surplus, there are many financial challenges that we will face in 2022 that we the membership will have to address to continue this trend.

There will be the costs associated with a couple of events. The Unifor Constitutional Convention will be in August of 2022. Local 222 will send 13 delegates (based on active numbers of 2021) who will vote on behalf of our membership. At this convention our new National President will be elected.

The Local's Executive Board elections take place this month

(please see the back page of this **Oshaworker**). I wish the best of luck to those who choose to run.

We will have the election results posted on the website www.local222.ca and the Facebook page shortly after.

As this will be our last **Oshaworker** until the fall, I want to wish every member, active and retired, a great summer.

Please continue to be safe at work or at play.

In Solidarity. 🍁



Rob Romano
Unifor Local 222
Financial Secretary

Unifor Local 222 Retirees

Our Best Wishes go out to our most recent Unifor Local 222 retirees. We wish you Good Luck and all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Timothy J. Harkness	AGS	40.0	Feb. 2022
Andrew Shayda	GM/61	15.3	Mar. 2022

GM Members need to be aware that when you use the online retirement process, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. Without a copy of your papers, the Local is unable to provide documentation support to yourself or your family in the future.



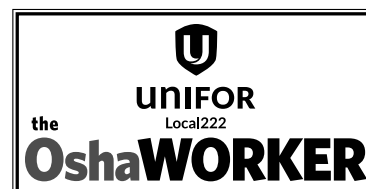
Unifor Local 222 Financial Secretary Rob Romano and Assistant to the National President Scott Doherty.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)	Robinson Solutions - Building Services (Oshawa)	PWTransit Maintenance (Whitby)
Loblaws Distribution Centre (Ajax)	Robinson Solutions - Industrial Cleaning (Oshawa)	Lear Corp. (Ajax)
Durham Region Transit	Mercedes-Benz Durham (Whitby)	Ritz Plastics (Peterborough)
Armada Automotive (Lindsay)	Concentrix (Oshawa)	Premier Implementation Solutions (Oshawa)
Woodbridge Foam (Whitby)	Kerr Industries (Oshawa)	March of Dimes (Whitby)
St. Marys Cement (Bowmanville)	MPS Facility Service (Oshawa)	TFT Global (Oshawa)
GDI Services (Canada) (Oshawa/Whitby)	Durham College Students Inc. (Oshawa)	Oakley Industries (Oshawa)
City-Wide Taxi (Oshawa)	Ontario Tech Student Union (Oshawa)	Signify Canada (Markham)
AGS Automotive (Oshawa)	Canada Cartage (Oshawa)	Lear Corp. (Oshawa)
Mills Motors Buick GMC (Oshawa)	PWTransit Operators (Whitby)	Auto Warehousing Canada (Oshawa)
Pilkington Glass (Whitby)		

EXECUTIVE BOARD

President - Jason Wilson	Board Members At Large	Female Board Member At Large - Kyla Quilty-Piccott
Financial Secretary - Rob Romano	Ian Sinnott (Durham Region Transit)	Aboriginal/Worker of Colour Member At Large - Darrell Colley
First Vice President - T.B.D.	Troy Goodrich (Lear Ajax)	LGBTQ Member At Large - Denise Keefe
Second Vice President - Chris Waugh	Derek Fishley (Armada Automotive)	Youth Worker Member At Large - Dave Sutton
Recording Secretary - Sally DeLaire	Kyle Coughlan (Loblaws Ajax)	Retirees' Representative - Chris White
Sergeant-At-Arms - Adam Cheeseman	Shale Godfrey (Premier Implementation Solutions)	
Guide - Ryan Northam	Board Member At Large (Balance of Local) - T.B.D.	
Trustees		
Mike Rafuse ■ Tim Rankine ■ Steve Chinn		



Editor: Sally DeLaire

Editorial Board: Rob Romano ■ Jason Wilson

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. The Oshaworker reserves the right to edit material submitted.

The Oshaworker is published by Unifor Local 222, 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4 905-723-1187 ■ 1-800-465-5458 ■ Fax 905-436-9515 Email: local222@local222.ca ■ www.local222.ca

Publications Mail Agreement No. 40032015
Return undeliverable Canadian addresses to:
Unifor Local 222,
1425 Phillip Murray Ave., Oshawa, ON L1J 8L4
email: local222@local222.ca



Production by Thistle Printing 591G 707





UNIFOR
Local222

Financial Report Covering Q1 The Months Of Jan. - Mar., 2022

Total Receipts	\$ 1,081,208.63
Total Expenses	966,068.07
First Quarter Surplus ..	\$ 115,140.56

Unifor Local 222 Balance Sheet as at March 31, 2022

ASSETS

Current Assets

Bank	1,418,841.56
GIC's	2,185,923.25
Accounts receivables	373,267.39
Prepaid expenses	869.16
Future pension benefit	761,100.00
Total Current Assets	4,740,001.36

Fixed Assets

Land	615,195.00
Buildings	1,574,502.70
Total Fixed Assets	2,189,697.70
TOTAL ASSETS	\$6,929,699.06

LIABILITIES

Current Liabilities

Accounts Payables	169,528.60
Accrued Liabilities	362,329.71
Union Dues Payable	370.89
Charitable Deductions	1,010.00
Retired Members' Fund	331,831.36
Obligation for post-employment benefits	2,404,300.00
Total Current Liabilities	3,269,370.56
TOTAL LIABILITIES	\$3,269,370.56

EQUITY

NET ASSETS

Net Assets	3,545,187.94
Surplus (Deficit)	115,140.56
TOTAL NET ASSETS	3,660,328.50
TOTAL EQUITY	\$3,660,328.50
TOTAL LIABILITIES AND EQUITY	\$6,929,699.06

Unifor Local 222 Income Statement For First Quarter, (January - March) 2022

REVENUE

Income

Membership Dues	980,905.68
Initiations	4,500.00
Hall Maintenance	7,599.75
Interest Income	7,397.00
Staff Wages Recoveries	4,948.20
Sponsorships	32,104.00
Oshaworker	6,350.00
Rent	37,404.00

TOTAL REVENUE **\$1,081,208.63**

EXPENSES

Office And Building

Employee Salaries	180,459.80
UI Expense	4,263.58
CPP Expense	10,472.95
WSIB Expense	795.44
Great West & Green Shield benefits	45,074.66
Insurance	4,917.00
Amortization	14,529.54
Building Maintenance	58,535.69
Realty Taxes	14,712.84
Telephone	4,343.01
Office Supplies and General Expenses	17,223.58
Officers' Expenses	7,569.28
Payroll services and bank charges	1,864.87
Professional	9,585.50

Total Office and Building **374,347.74**

Organizational

Per Capita - Auto Industry Council	617.91
Per Capita - GM Intra-Corp	926.86
Per Capita - Unifor Assessment	516,902.94
Per Capita - Unifor Council	9,076.57
Lost Time: Wages and Benefits	30,284.43
Lost Time Expenses M & E & H	10,071.19
Lost Time Expenses Hotels	306.69
Miscellaneous Election Costs	494.49
Education	354.00
Oshaworker - Printing	15,035.39
Oshaworker - Postage	11,289.86
Retired Member's Donation	(3,000.00)
Welfare and Donations	(640.00)

Total Organizational **591,720.33**

TOTAL EXPENSES **\$966,068.07**

Net Surplus (Deficit) for the Quarter **\$115,140.56**

View The Oshaworker Online:

Current and past copies of the *Oshaworker* are available on our website at www.local222.ca. Simply click **The Oshaworker** tab at the top of our home page. If you would prefer to view the *Oshaworker* online, and no longer wish to receive it via Canada Post, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number and address.

GM Addition Of Third Shift Welcome News For Today And For The Future

ON MARCH 18, 2022 I WAS ASKED TO PARTICIPATE IN AN HISTORIC MEETING between SINTTIA, the new independent union in Mexico, and Unifor. SINTTIA was interested in Unifor's experiences in dealing with General Motors, specifically recent experiences in bargaining, specific terms/conditions in our contracts, providing shop floor perspectives, and they wanted input on bargaining strategies ahead of their contract talks. SINTTIA has several issues on the table such as increasing salaries, but also other economic benefits, bilateral issues, health and safety concerns, and model of work hours. A lot of opportunities have been opened with the independent union victory in Mexico. Since being elected, workers from different companies and regions in Mexico have contacted SINTTIA to help fight against the yellow unions.

On April 4, 2022, we hosted an event with the federal, provincial and local governments to announce the addition of a complete third shift at GM Oshawa and highlight the government investments we secured during 2020 bargaining. In attendance were Canada's Minister of Innovation, Science and Industry of Canada, François Philippe Champagne; Ontario Premier Doug Ford; GM Canada President and Managing Director Marissa West.

Adding a third shift due to increased volume at GM Oshawa is great news for workers and their families. These investments are vital to making our city, the region and the auto sector as a whole much stronger.

This event gave me the opportunity to speak with government and General Motors officials about our world-class membership and to make it known we will not be left behind during the transition to electrification. I will continue to use these opportunities to remind the company the trucks we build today are paying the way for the company's future EV plans. Oshawa must be a part of those future plans.

Apprenticeship Applications Open May 30

The last time we saw an apprenticeship program in Oshawa was 2005. Since the last apprenticeship program was nearly 17 years ago, we created an entirely new and up-to-date program. The apprenticeship committee has been

GM Oshawa Plant Population as of April 11, 2022

PRODUCTION: NON TRADES		SKILLED TRADES	
Active	2,026	Active	276
LOA	52	LOA	5
S&A	39	S&A	3
Layoff	9 (7 of 9 on IMP)	Layoff	0
Total	2,126	Total	284

working tirelessly to ready themselves for the application, interview, and testing processes.

Contractually, the ratio of new apprentices is two outside applicants to every one in-plant production member applicant. However, for this initial group of the program, we were able to improve the ratio so that these new apprentices will be 100 per cent chosen from in-plant production member applications.

These applications are available to existing full-time General Motors Oshawa Production employees.

Starting on May 30, 2022, the application form will be posted on the GM Oshawa Campus Facebook page and/or available for pick up at South Main Office.

All completed application forms with the necessary supporting documentation must be submitted in-person at the South Main Office, 900 Park Rd. S., from May 30 until June 10, 2022, between the hours of 6:30 am and 4:00 pm.

The application process will close at 4:00 pm on June 10, 2022. Applications received after this date will NOT be considered.

The application forms and supporting documentation are then used to evaluate the applicants, in accordance with the Skilled Trades Apprentice Selection Process and as approved by the Unifor/GM Skilled Trades Apprentice Committee.

All applicants must have completed Grade 12 (or Ontario Grade 12 equivalent) and must meet the requirements



Jason Gale

GM Shop Committee Chairperson

for apprenticeship training. An official transcript of secondary school marks and any post-secondary education must be provided at the time the application form is submitted. Photocopies of degrees, diplomas, certificates or other support documents must be provided and will not be returned. No application form will be processed without proof of education.

Credit may also be given for previous related work experience. In order to receive such credit, documented proof of experience must be submitted with your application form as well. This proof must include dates and descriptions of such related work experience provided by previous employers on their Company letterhead.

Please call Apprenticeship Coordinator Jeff Fleury at 905-260-2943 if you need more information.

GM Summer Students

The Company is currently taking applications for Summer Vacation Replacements (summer students). These summer student positions will help cover vacation absences during the summer months. The total number of openings has not been determined yet. Please note, there are two separate job postings, one for Oshawa OEM (CCA) and one for Oshawa Assembly (T1). If you are aware of any eligible students looking for summer employment, refer them to the "Careers Section" on the GM Canada website so they can submit an online application.

Stop by our Facebook page, Unifor 222 GM Oshawa, for additional updates and communications. Find us at www.facebook.com/groups/unifor222gmshawa. You will be asked to provide your badge number or GMIN to join the group.

I can be reached at jason.gale@gm.com. 🍁

Armada Forecasting Better Future As Contract Deadline Approaches



Derek Fishley
Armada Automotive
Chairperson

HELLO EVERYONE, SUMMER IS FINALLY HERE AND IT IS the first one in two years without masks and vaccine mandates in most places. Although it can all come back, at the moment we can finally start to have some normalcy in our lives. This is a very good boost for morale and much needed after what everyone has been through the past couple years, along with cost of living skyrocketing. Unfortunately the quarantine for those who test positive for COVID-19 is still in place. Due to this, Armada has decided to re-implement the mandatory masks because the Company and the Union can't risk having a bunch of workers out five to 10 days if it were to spread throughout the plant. Hopefully this changes soon, especially before the hot weather comes.

Our contract is up this year on Oct. 31 and we will do everything possible to tackle the cost of living rise and get the wages to a level that allow our members to live fairly and comfortably in today's society. Although the Automotive industry has taken a hit the past year or so, the company is forecasting that the production volumes will only be five per cent below normal by August. This is a great sign that things are getting better, and will help out a lot during bargaining. However even if that doesn't happen, and things get worse, we will not change our stance on bargaining the proper wages to counter the rise of cost of living.

Hope everyone has a good and safe summer. 🍁

AWC Members Reminded Of Clothing Allowance Available

FINALLY SOME GOOD WEATHER has arrived. I hope everyone has a great spring. We all deserve it!

Since my last article, a few good things have happened, notably the announcement of the third shift at GM. This will also bring a third shift to AWC.

As of April 14, 2022 approximately 50 per cent of AWC employees have surpassed their probationary period. This will move us closer to having our official union elections for all positions.

As a reminder, the company will reimburse up to \$250 worth of occu-



Steve Hunter
Auto Warehousing Canada
Interim Chairperson

pational apparel per calendar year for employees who have completed six months on the seniority list and who submit their receipts.

Until next time, In Solidarity. 🍁



UNIFOR

Local 222 | Canada

NOTICE OF UNION ELECTION

Unifor Local 222 Election Committee

Two (2) to be Elected

Balance of Term to April 1, 2023

All members of Unifor Local 222 in good standing are nominated and have from

10:00 a.m. Monday, May 9, 2022 until

10:00 a.m. on Monday, May 16, 2022

to declare by written notice on cards

available at the Unifor Local 222 Union Hall,

1425 Phillip Murray Ave., Oshawa,

their intention to stand for the above position.

NOTE: PLURALITY VOTE – NO RUNOFF

Voting in conjunction with the

Executive Board elections

For those unable to vote in the workplace,

voting at the Unifor Local 222 Union Hall

Tuesday, May 24, 2022 & Friday, May 27,

2022 8:00 am to 4:00 pm



UNIFOR

Local 222 | Canada

NOTICE OF UNION ELECTION

Unifor Constitutional Convention

Delegates

Postings in All Workplaces

All members in good standing of Unifor Local 222 are nominated in their respective units and have from

10:00 a.m. Monday, May 9, 2022 until

10:00 a.m. Monday, May 16, 2022 to declare

by writing their own names and contact information

on nomination cards available at

the Unifor Local 222 Union Hall,

1425 Phillip Murray Ave., Oshawa

their intention to stand for the above positions.

Voting in conjunction with the

Unifor Local 222 Executive Board Election

Ballots will be counted on

Saturday, May 28, 2022

Convention

August 8-12, 2022 • Toronto

Union Representing Members At AGS Facing Unjustified E.I. Decision

HI AGAIN EVERYONE, FEELS LIKE I JUST FINISHED MY LAST article. It's with sadness that we have to announce the passing of another long-term employee, Les Zilizi. Les started with AGS in August 1982 and had been on disability for long enough that none of the newer employees would have known him. Les passed away on Feb. 20, in his 63rd year, and will be missed by all who knew him. We're seeing more and more past members and retirees in the obituary column these days. Ron Kippen has been keeping track and the list of former AGS deceased workers is well over 100. With summer vacation coming up soon and all the new COVID variants coming out, everyone stay safe and try to keep off Ron's list.

Recently it has come to our attention that members who opted for our Special Early Retirement Windows have been placed on the ODB (Ontario Drug Benefit) prescription formulary. This has come as a complete surprise to this committee because that was never the intent at bargaining. People don't even qualify for ODB until the age of 65, how do you justify placing someone on this prior to that age? One of our recent employees on a SERW just informed us that he paid \$800 out of pocket for four different medications. We have retiree benefit language that specifies employees will go on the ODB formulary and we have language that places employees who have been on Long Term Disability for two years on retiree benefits, which would put them on the ODB formulary. These SERWs have different qualifiers than regular retirement, 30 years service, age 59. These packages are limited to four per year and come at a steep price in negotiations. Nowhere in the SERW language does it state that the employee will be placed on the ODB formulary. Nowhere on the retirement option forms that each of these employees had to fill out did it specify that their benefit plan would change.

I filed a policy grievance on this matter on April 13. Hopefully the company will do the right thing and place these employees back on their regular benefit plan until the age of 65. If you are one of these employees, keep your receipts. In the meantime ask your doctor to check the DIN (Drug Identification Number) to see if there is a comparable prescription that is covered by ODB.

So far we have 24 employees that have filled out a Request For Reconsideration of an Employment Insurance (E.I.) decision. This

is in protest to the letters received by employees who were laid off in March 2020 who applied for E.I. and were instead put on CERB. In our case we had more junior employees that were laid off at the same time who applied for E.I. and received it at \$573 per week because they had an open claim, due to a recent short layoff. After taxes these employees were clearing over \$490. Us senior employees were automatically placed on CERB even though we applied for E.I., and were given \$500 per week, knowing we'd be taxed on it at the end of the year. Apparently the Government decided to give all employees on the CERB \$2,000 in April of that year in order to put money in people's pockets, without informing them the intent of recouping it, by issuing three consecutive weekly payments of \$500, miss one week for the next four months until it was paid back. The problem there, we were all recalled by May or June. The Government decided to surprise most of us just before Christmas of last year, wanting a repayment of \$2,000. More employees have just received these letters in the last month. Our problem isn't that we didn't receive more money than we should have, because we did receive four weeks more payments than we were laid off. Our issue is that we should have received \$573 instead of \$500 for the seven or eight weeks we were off and that we already paid taxes on that income last year. The difference should be recalculated and deducted from the repayment.

This appeal was put in with the help of Rob Romano, thanks Rob, and we are still awaiting a response. It's hard to imagine how the Government could justify giving people a lesser entitlement for the same layoff. If any of our members have received this letter and have not filed an appeal, contact me in the office, I have forms available. Anyone from other plants, reach out to a union rep for guidance on how to appeal.

If anyone has any questions or concerns, you can visit the Union office between 11:00 a.m. and 3:00 p.m. I can be reached via email at bobbr@AGSautomotive.com and our phones are 905-571-2121 ext. 6402 for myself, Keedron Wright ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Jeff Milley our substance abuse rep ext. 6400.

In Solidarity.✳



Bob Bryant
AGS Automotive
Chairperson

Lear Ajax Contract Ratified, Welcoming New Members

FIRST OF I WOULD LIKE TO CONGRATULATE THE MEMBERSHIP for ratifying the new Collective Agreement. We made some great gains including pay raises for all employees along with stronger plant closure language. We also secured exiting packages for employees who wish to retire. We should of all received our production bonuses by now as well.

We will be seeing a lot of new faces in our plant in the near future thanks to our new starting wages. This will in turn make it a little easier for those who want LOAs. Say hi to the

new people, please make them feel welcome to our facility.

We are starting to send people to our Oshawa plant who wanted to transfer over. We wish them the best of luck. There is a newly-appointed Unifor Racial Justice Advocate, Dane Johnson. Good luck in your new position that you are passionate about.

In closing, on behalf of our entire committee, we wish you a safe and happy summer.

In Solidarity.✳



Troy Goodrich
Lear Ajax
Chairperson

Union Proud Of Establishing Apprenticeship Program At Loblaw DC

AS THE WEATHER GETS BETTER SO DOES THE CLIMATE AT Loblaw Ajax Distribution Centre 60.

There have been a few changes at the warehouse that have been beneficial for the members. We have been working with the company over the last year and have secured an apprenticeship program where qualifying warehouse employees will submit their resume to apply for the apprenticeship and if they are successful, will receive a significant pay raise as well as the company reimbursing the member for the schooling and the licenses.

The company is also in the process of restructuring the warehouse labour. In this case, the union has been able to work with the company to create roughly 95 new jobs with preferential

days off by eliminating jobs with non-preferential days off across all three shifts. This will start to take effect after the May 24 weekend.

There is also a new incentive program rolling out this month for all our loading team members, giving them the ability to earn more money each week.

The Loblaw union committee is planning to organize a town hall meeting at the Local in early June for all unionized Loblaw Ajax DC 60 members to attend for the opportunity to discuss all current and future news about our workplace.

In Solidarity.✱



Kyle Coughlan

Loblaw
Distribution Centre
Chairperson

Local Membership Growing At Signify Canada

ON BEHALF OF THE UNIFOR BARGAINING UNIT MEMBERS of Signify Canada, we are super excited and proud to be new members of Local 222 after joining in October 2021.

I would like to give a big shout out to the Local 222 Executive Board for welcoming the members of the Signify unit, and to all Sisters and Brothers of Local 222.

I would like to introduce myself.

I'm Jim Johnston, the Unit Chairperson for over 25 years at Signify Canada in Markham.

Formerly known as Philips Lighting/Philips Electronics until 2016, Signify became the new name when a corporate legal disentanglement occurred.

The Signify unit members have been dedicated, proud long-standing CAW/Unifor members for 30-plus years. Presently there are 35 members in the bargaining unit with 27 new positions recently posted.

A new department, named the Rapid Response Department, is being created in Markham and it will add more new unionized positions, creating further opportunities for growth in membership for our Unit/Local and Unifor.

Cheers to all Sisters and Brothers of Local 222. Stay safe.

In Solidarity.✱



Jim Johnston

Signify Canada
Chairperson

TFT Global Starting Season With Newly-Elected Union Representation

BY THE TIME YOU READ THIS YOUR new Bargaining Committee and Health & Safety Committee will be in place. Congratulations to everyone that has been elected and also to the ones that put their names forward. It's a big step to get involved, especially when as of now there are approximately 850 employees with TFT.

Some things have changed since the signing of the contract. With the help of our interim committee and Jason Wilson we have added fulltime union reps and fulltime health and safety reps and also have a commitment to job ownership within six months.

Mike Rafuse has continued to help

the employees at TFT with their benefits. Going forward I'm sure both committees will work together to ensure that all employees are treated fairly and have a safe work environment.

In Solidarity.✱

Deb Nichols

TFT Global
Interim
Chairperson

Keeping The Membership Informed And Safe Important At TFT Global

I WOULD LIKE TO THANK EVERYONE THAT PUT THEIR name up for election and congratulate those that won. It will certainly be an uphill battle. There is a mountain of work ahead and by the time this is published the Health and Safety Committee will be elected.

Since the onset of our ratification vote, we have worked to keep TFT honest with what was agreed to in our contract, not to mention the law. There is a long road ahead of us and an informed membership is a strong one. The Committee will do

their best to make sure everyone is informed of their rights. Remember: the right to know, the right to participate, and the right to refuse.

Lastly, if you have an accident or injury contact your TFT Unifor Health and Safety Rep. This is crucial in making sure you get looked after in a proper and fair way.

Stay safe.

In Solidarity.✱



Kevin Craggs

TFT Global
Interim
Health and
Safety
Co Chair

Ask Provincial Candidates Tough Questions On Healthcare, LTC, Housing

AS YOU MUST

know by now with all the promises that Doug Ford has made already, there is going to be a provincial election in June. What we need to do as voters is to ask the candidates questions on what their party will do for health-care, long term care and affordable housing.

One item that Ford is bragging about is taking the tolls off a couple of the 400 highways, as the Conservative Candidate for Oshawa is also doing. She actually has stated in a leaflet this "for the past several years, I have lobbied the Province to remove the toll charges on Highway 412/418." I do remember that our NDP MPP Jennifer French put forward a private members bill back in 2018 about this same issue and Ford and his Conservatives voted against this.

Our Health Minister Christine Elliot stated on a TV press conference about creating more private hospitals here in Ontario, which they are now trying to deny. But I heard the press release, and I can show you that she did say that. So please ask your candidates the tough questions on what they and their party will do on these important issues.

The Unifor Retirees Executive, along with the Membership, have voted to support the NDP candidate and current MPP Jennifer French in the Oshawa riding. 🍁



**Lance
Livingstone**

Unifor Local 222
Retirees' Chapter
Political Action
Committee
Chairperson

We Shall Remember

It is with great sadness that we announce
the passing of the following members:

Horacio Arruda	GM Retiree	Oshawa	Nov. 4, 2021
Michael J. Beardsley	GM Retiree	Porcupine	Mar. 7, 2022
Kevin D. Boler	GM Retiree	Blackstock	Mar. 22, 2022
Whitney L. Boyd	GM Retiree	Orono	Mar. 19, 2022
David A. Budgell	GM Retiree	Oshawa	Mar. 20, 2022
Edward C. Buller	GM Retiree	Blackstock	Apr. 4, 2022
W. B. Campney	GM Retiree	Jacksons Point	Feb. 24, 2022
George A. Cassar	GM Retiree	Oshawa	Mar. 1, 2022
John Clark	GM Retiree	Oshawa	Mar. 13, 2022
David Cleveland	GM Retiree	Newcastle	Mar. 10, 2022
Donald E. Collins	GM Retiree	Haliburton	Feb. 27, 2022
Ernest A. Colliss	GM Retiree	Bowmanville	Apr. 3, 2022
Stephen G. Couch	St Marys Retiree	Bowmanville	Feb. 23, 2022
Joseph W. Danson	GM Retiree	Oshawa	Mar. 6, 2022
Werner K. Derzbach	GM Retiree	Bowmanville	Apr. 4, 2022
Brian Dunk	AGS Retiree	Port Perry	Jan. 30, 2022
Clifford W. Dunlap	GM Retiree	Oshawa	Mar. 10, 2022
Glyn Fisher	GM Retiree	Oshawa	Mar. 9, 2022
Wayne R. Fountain	GM Retiree	Lindsay	Feb. 10, 2022
Leonard J. French	GM Retiree	Sydney NS	Feb. 13, 2022
Cyril Giles	GM Retiree	Beaverton	Mar. 30, 2022
Helen M. Grenier	GM Retiree	Whitby	Mar. 11, 2022
Frederick P. Hargrove	GM Retiree	Oshawa	Mar. 2, 2022
Orma H. Heffernan	GM Retiree	Marmora	Mar. 6, 2022
Richard C. Hopf	GM Retiree	Oshawa	Feb. 8, 2022
Mario Hrudka	GM Retiree	Oshawa	Mar. 20, 2022
Dale C. Hughey	GM Retiree	Boulter	Feb. 13, 2022
Robert L. King	GM Retiree	Oshawa	Mar. 14, 2022
Edward Koric	GM Retiree	Oshawa	Apr. 3, 2022
Gordon D. Lee	GM Retiree	Bolsover	Jan. 16, 2022
Gordon S. Lund	GM Retiree	Courtice	Apr. 8, 2022
Archibald McKnight	GM Retiree	Oshawa	Apr. 16, 2022
Eduardo B. Munoz	GM Retiree	Toronto	Feb. 20, 2022
Mervin D. Nelson	GM Retiree	Douro-Dummer	Mar. 10, 2022
Harry G. Neville	GM Retiree	Haliburton	Mar. 4, 2022
Wilbert B. Parker	GM Retiree	Lakefield	Jan. 15, 2022
Daniel C. Peters	GM Retiree	Oshawa	Feb. 17, 2022
Frank H. Pollard	GM Retiree	Pickering	Feb. 13, 2022
James E. Power	GM Retiree	Bancroft	Feb. 10, 2022
Donald L. Roberts	PPG Retiree	Yarmouth NS	Jan. 26, 2022
Terrance T. Ryan	GM Retiree	Oshawa	Mar. 28, 2022
Rene L. Sauve	GM Retiree	Oshawa	Mar. 16, 2022
Claude L. Shield	GM Retiree	Bancroft	Mar. 30, 2022
Herbert R. Skitch	GM Retiree	Oshawa	Mar. 28, 2022
Brian Slack	GM Retiree	Pickering	Mar. 31, 2022
Glennie Snow	GM Retiree	Oshawa	Mar. 11, 2022
David S. Thomas	GM Retiree	Markham	Mar. 17, 2022
John W. Van Kuik	GM Retiree	Oshawa	Mar. 31, 2022
Harold Westerman	GM Retiree	Oshawa	Feb. 16, 2022
Thomas E. Wilson	GM Retiree	Newcastle	Feb. 7, 2022

Please note that names appear in the We Shall Remember column only upon direct notification to Unifor Local 222 with a death certificate.

Fifteen Years With No General Motors Pension Increases

FIFTEEN LONG YEARS - THAT'S HOW LONG SINCE autoworkers saw any increases in pensions or PCOLA. Meanwhile, inflation has been eating into our pensions at the average rate of two percent a year. That's right - our pensions have lost a whopping 30 per cent purchasing power during that time and this was a period of historical low inflation.

Inflation is now running at 5.7 per cent and will only get worse. Can you imagine what our pensions will be worth in a few years at that rate? Costs are rising for everything. Gas is up a whopping 32 per cent in one year; food is up 7.4 per cent, appliances are up 9.4 per cent, refrigerators are up 15.6 per cent. Meanwhile the auto companies' profits continue to set records. GM profits last year were the highest ever and they continue to pay exorbitant salaries to their CEO and executives.

We must take things into our own hands and show up by the thousands to demand from our National Union leadership and bargaining committees substantial increases in pensions. We need to make gains that include the 30 per cent we have

already lost and ensure we keep up with inflation going forward.

We must enlist other retired worker chapters to do the same. Local 222 retirees have started the ball rolling by voting to send as many buses as needed to send retirees to the Constitutional Convention, held in Toronto in August this year. All retirees must be prepared to do their part, not leave it up to the other guy.

We also need to remind our active workers that are retiring soon or in the future that their pensions will be paid in 2007 dollars unless they also help to make these improvements. They need to make pension improvements the number one demand going into the 2023 negotiations.

Please make sure you're able to do everything in your power to attend all pension rallies and demonstrations that will be coming in the future, starting with the one I mentioned at the Constitutional Convention in August.

See you there. 🍁



Chris White

Unifor Local 222 Executive Board Retirees' Representative

Reminder To Check Accuracy Of Active GM Members' Pension Statements

GENERAL MOTORS ACTIVE MEMBERS: YOUR ANNUAL Pension Statement was sent out recently through Canada Post or to your GM Canada Benefits secure mailbox. Please make sure your beneficiaries are current and your years of service are correct. Call the Benefits Centre to make any corrections at 1-877-442-4625 or use the website www.gmcanadabenefits.com.

New Hires at Supplier Locations

If you haven't received your employer's benefits package, please reach out to the benefits rep for your workplace or the Union Hall.

GM Dental: Pre-Determination of Benefits

If a course of treatment is expected to involve covered dental expenses of \$200 or more, a description of the procedures and an estimate of the dentist's charges must be filed with Green Shield before treatment can begin. Green Shield will notify the covered person of the estimated benefits payable and the portion of the dentist's charge that will be their responsibility.

Employment Insurance

The Federal Government announced an increase for E.I. sickness benefit from 15 to 26 weeks, but we're waiting on when this will be implemented. Premium rates to increase gradually from \$1.58 to \$1.73 per \$100 insurable earnings.

Also announced recently, the federal CERB Act is to be amended to give Canada Revenue authority to establish and collect debts for CERB/CESB and EI overpayments where claimants mistakenly received more than one benefit for the same week.



Mike Rafuse

Service Representative & Executive Board Trustee



Steve Chinn

Alternate Service Representative & Executive Board Trustee



Tim Rankine

Benefit Representative & Executive Board Trustee



Tyler Hamel

Alternate Benefit Representative

If you need any assistance please contact Mike Rafuse Service Representative/Union Hall 905-744-3311, Tim Rankine GM Benefits in-plant 905-744-6877; Tyler Hamel Alt. GM Benefits Rep, Steve Chinn Alt. Service Rep.

Reminder

GM assembly shutdown is scheduled for July 4-8, 2022 (note no shutdown in CCA); if you need any assistance please contact the Union Hall at 905-723-1187. 🍁

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Emphasis At GM On Contacting Union Reps With Any Issues

IT IS AN EXCITING TIME TO BE WORKING AT THE OSHAWA Campus and we continue to grow. At the beginning of 2020 we had 150 members. That number has grown to our current membership of over 2,400. Every member in the plant should be extremely proud of our accomplishment. Oshawa is once again completing one of the fastest launches in General Motors history.

As always, never hesitate to put a call in for your rep if you are encountering any issue. We have a great team of elected, in-plant representatives to help you. If your supervisor is failing to put your call in, please let your union rep know right away. Many new supervisors in the plant are failing to do this. Management has a responsibility to fix the problems occurring on the floor. I am tired of hearing excuses from upper management regarding the new supervisors in the plant. Talk It Out Tuesday on Facebook will not fix all the problems on the floor. Your elected reps need to know the issues immediately to get them fixed for you.

We continue to meet weekly with management across the complex regarding ergonomic and job concerns. You are expected to do your job according to the blue book, within your footprint and at a normal pace and nothing more. If you have any concerns regarding your job, please put a call in for your rep.

CCA is still on track for a second shift and is continuing to grow. CCA has been very profitable for the Oshawa complex. At the time of writing of this article, there have been no discussions regarding layoffs. Recently Sub Assembly has started working in the new Equinox cells.

Job postings across the plant will be posted in your team rooms/lunchrooms. Postings go up weekly and come down on the following week. If you are successful on a job posting with your seniority, you have to take the job and will be frozen for four months.

Summer shutdown has been announced for the Truck Plant

the week of July 4, 2022. Oshawa Operations (CCA) does not have a scheduled summer shutdown. The company had until April 30 to respond to your vacation request. Contact your union rep with your copy of your request if you're having an issue with this.

Stop by our Facebook page, Unifor 222 GM Oshawa, for additional updates and communications. Find us at www.facebook.com/groups/unifor222gmshawa. You will be asked to provide your badge number or GMIN to join the group.

Unifor Local 222 general membership meetings are held on the first Thursday of the month. GM unit meetings are held on the third Thursday of the month. Both meetings are held at the Unifor Local 222 Union Hall, 1425 Philip Murray Ave. at 3:00 pm. All members are welcome and it's a great way to get involved with your Union. ♣



Chris Waugh

Unifor Local 222
Coordinator
Committeeperson
Unifor Local 222
Second Vice President

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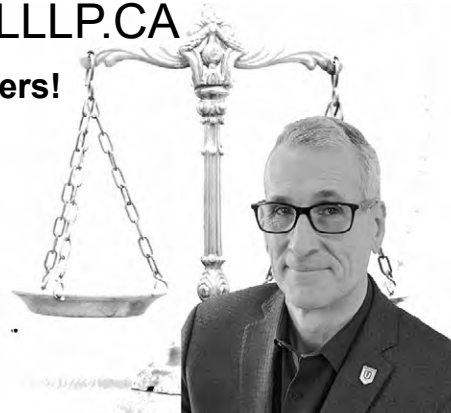
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Outlining The GM Skilled Trades Weekend Overtime Practice

HOPING EVERYONE HAD A GREAT long Easter weekend and are looking forward to the one this month.

With the summer holiday season coming up hopefully anyone who wanted holidays has put in their request. The company should have their approvals or at least identified any conflicts by the end of April. Should there be a conflict the company will determine how many trades they can have off at one time in each maintenance area and allow approval based on seniority first. Going forward for the remainder of the year all vacation time will be awarded on a first-come first-serve basis.

One thing we get asked a lot about is the asking of overtime for weekend work. The normal practice is to ask each tradesperson in advance of the coming weekend work what their availability is for Saturday and Sunday. This applies to all day Saturday and all day Sunday. The

reason for this is having used all types of asking processes in the past, this process allows us to say yes or no to any shift that may require overtime, of course keeping with the equalization list and policy.

One thing we have been encouraging is the signing of the Supplemental Overtime List. These lists are in each department. If you are not sure where to find it contact your supervisor and ask them. Recently with the work going on in the GA assembly plant the maintenance department has taken as many as seven Electricians at one time from other parts of the complex for weekend work.



Marc Law

Shift #1
Skilled Trades
Committeeperson



Brad MacCarl

Shift #2
Skilled Trades
Committeeperson



Steve Cowie

Shift #3
Skilled Trades
Committeeperson

There hasn't been as much mechanical work lately but eventually it will come. It is far better to have our tradespeople do the work rather than have the company outsource to contractors.

If you have any questions regarding the above always feel free to contact your skilled trades committeeperson. 🍁

UNION VISITS

For those in Lakeridge Health Oshawa only:
Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

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Do And Don'ts Of Social Media In The Workplace

NEWS FLASH: ONCE SOME-

thing is posted to the Internet, it is never going away. Videos, blogs, photos, comments, tweets, website visits, clicks on links, views of YouTube items, Google search terms and results, and, yes, Facebook posts are all designed to last forever. "Once on the web, always on the web." This is a concept that many are still coming to terms with. However, it is one that we must all face if we are to make wise choices about what we do and do not post online.

Avoid attacking others, and use your best judgment about your own posts. Could they be viewed in a negative manner? Would you shout what you have just typed into a crowd? Think before you post, and of course, avoid profanity. There are inci-



Teresa Martin

Full-time Human Rights/Employment Equity/Counsellor Guide Representative

dents where healthy and informative debates turned toxic and hostile due to people who resort to personal attacks when faced with opinions different from theirs.

DO's

- Do encourage others
- Do be positive
- Do show what you are proud of, done something great? Let people know....
- Do unfriend or Block those who continually blast you with negativity
- Do be honest about who you are and be clear that the views you are expressing are your own
- Do use good judgement about what you share and how you share it
- Do treat everyone with respect
- Do be aware that your online communications travel fast, remain forever are usually not private

DON'Ts

- Don't disclose confidential information
- Don't speak on behalf of others
- Don't Use a fake identity
- Don't post rumors or information that you suspect may be fake
- Don't post misleading information (Free speech is important and you are entitled to your own opinion but be smart about it)
- Don't believe everything you read
- Don't fall down the social media rabbit hole
- Don't post questionable photos
- Don't share too much information online

As this is the last **Oshaworker** prior to the fall, I would like to wish you and your family a safe and happy summer!

If you require my assistance, have any questions or concerns, please call me. As always I can be reached at 289-685-1716 or by email teresa.martin@gm.com.

In Solidarity.🍁



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Unifor Dental Centre **905-579-8730**

Unifor Legal Services Plan **905-433-4242**
..... **1-800-387-6592**

Unifor Local 222/TD
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Unifor
Group Home & Auto Insurance... **1-877-229-4677**

GM Canada Benefits Centre **1-877-442-4625**

Green Shield Canada **1-888-711-1119**

How Is Our National President Elected?

MOST MEMBERS OF LOCAL 222 ARE AWARE THAT ELECTIONS for the position of the National President of Unifor will be taking place. This has caused many members to ask "How is our National President elected?," "When do elections take place?," and "Do I get to vote?"

The quick answers are: Our National President is elected to a three-year term at the Unifor Constitutional Convention. The Convention takes place in August every three years since Unifor's founding, with 2022 being a Convention year. You don't get to vote on the National President yourself, but you do get to elect the delegates that will cast our Local's votes.

Unifor is big. It currently has approximately 315,000 members at 696 Locals representing 29 different sectors from 2,883 different workplaces (info from Unifor.org). Bringing the voices of our members together to democratically have their say in the governance of the union happens every three years at the Constitutional Convention. While any member can attend the convention as an observer, only members that are elected as delegates can participate in the debates, discussions, and voting.

Voting occurs around three main areas:

Constitutional Amendments – These are requests for changes, deletions, or additions to the Unifor Constitution. The Unifor Constitution provides the framework for the structure and composition of our union as well as our objectives, principles, and responsibilities as members. The amendments can come as

recommendations from Unifor or as submissions passed by membership meetings at Unifor Locals. They are read, debated, and voted upon. An example from the last convention that was adopted was to increase strike pay to \$300.00 a week.

Resolutions – Resolutions are also read, debated and voted upon. They are submissions passed by members at membership meetings which can cover a broad range of topics. They may address policies of the union that members wish to see adopted or changed and can cover a wide variety of topics. Local 222 submitted a resolution last convention supporting a "Workers Green New Deal" that was adopted.

Elections – Elections for President, Secretary Treasurer, and the Quebec and Regional Directors take place.

Delegates have a very important role to play in representing the members of our Local. They are responsible for understanding the issues that will be debated at the convention, speaking on behalf of resolutions or amendments that are submitted by their Local, and voting for the top leadership of our Union.

Due to the early retirement of Jerry Dias more than 120 days before the regularly scheduled convention, Unifor is required



Rebecca Keetch

Unifor Local 222
Education Committee
Member

HOW IS OUR NATIONAL PRESIDENT ELECTED?
continues on page 19

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How Is Our National President Elected?

Continued From Page 18

by the Constitution to convene a Special Convention to fill the vacancy until the regular Convention in August. This is uncharted territory for our union and although a process is laid out in our Constitution it is unclear how it will be rolled out for the first time.

It is very exciting that we are having contested elections for National President with three candidates having announced their intentions to run as of the time of writing this article: Lana Payne who is currently the Unifor National Secretary-Treasurer, Dave Cassidy who is currently President of Local 444, and Scott Doherty who has served as an Assistant to the National President. I would strongly encourage members to learn about these candidates. The Leadership of Union matters.

As we are also having Local 222 leadership elections I would like to encourage members to participate in this process. Research the candidates, make sure you vote, and consider running yourself. It's important to take part.

On behalf of the Education Committee I would like to wish everyone a safe and happy summer and a reminder to never forget your value! I can be reached at cleokatra@live.ca for questions, comments, or suggestions.

In Solidarity! 🍁



Cartoon from the Fred Wright Papers, 1949-1986, UE.13, Archives & Special Collections, University of Pittsburgh Library System.



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Workers' Wins From Staten Island, New York To Silao, Mexico

A RANK-AND-FILE ORGANIZING COMMITTEE ACHIEVED A stunning victory at Amazon's JFK8 warehouse in Staten Island, New York. Despite Amazon's expensive anti-union campaign, the vote at the end of March was a decisive win for the union. The independent Amazon Labor Union is now recognized to represent the over 8,300 workers in the facility. This opens the door for major breakthroughs at other Amazon facilities, many of which employ thousands of workers in urban centres. There are about one million Amazon workers in Canada and the United States, and Amazon is now the second largest employer in the U.S.



Photo: Luis Feliz Leon

Amazon Labor Union organizers.



Tony Leah

Unifor Local 222
Political Action
Committee
Chairperson

Chris Smalls, President of the ALU, tweeted after the results were announced, "We want to thank Jeff Bezos for going to space, because while he was up there we were organizing a union." Smalls had been fired by Amazon at the beginning of the pandemic when workers walked out because the company was failing to keep workers safe. He ended up being one of a courageous group of Amazon workers who organized from the shop floor up, including Madeline Wesley, Derrick Palmer, and Justine Medina. Medina noted "We studied the history of how the first major unions were built. We learned from the Industrial Workers of the World, and even more from the building of the Congress of Industrial Organizations. We read William Z. Foster's *Organizing Methods in the Steel Industry* (a must-read, seriously)." It was a worker-led project, based on talking to their coworkers, collective protests, and challenging the mistreatment by Amazon management.

Political Action Committee Recommendations

The Local 222 Political Action Committee sent two recom-

**WORKERS' WINS FROM
STATEN ISLAND, NEW YORK TO SILAO, MEXICO**
continues on page 22



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Workers' Wins From Staten Island, New York To Silao, Mexico

Continued From Page 21

mendations to the Executive Board that were discussed at their April 6 meeting.

1. The PAC recommends that Local 222 endorse Jennifer French for re-election in Oshawa riding in the upcoming provincial election, and that an article be published in the May **Oshaworker** to highlight the positive contributions MPP French has made to the community, including her record of always standing up for auto workers, her support for the campaign for not-for-profit long term care, and her successful effort to have the tolls removed from the 412 and 418 highways.

The Executive Board approved supporting Jennifer French.

2. The PAC recommends that Local 222 send a message of solidarity and congratulations to the new independent union of auto workers at the GM plant in Silao, Mexico - SINTTIA. Unifor has supported the efforts of workers at the Silao plant to have a union of their own choosing. We also suggest that Local 222 make a modest financial contribu-

tion to SINTTIA to support their efforts to negotiate a new collective agreement with GM for their plant and to win the rehiring of workers who have been fired by GM. We believe that all GM workers can benefit by building international solidarity.

The Executive Board approved sending a message of solidarity to SINTTIA. Because Unifor National is sending some people to Silao to provide support to SINTTIA, the Executive is waiting for more information before considering a financial donation.

Election For Unifor National President

At the time of writing this article it seems there could be three candidates to replace former Unifor National President Jerry Dias. The Political Action Committee has suggested that all candidates be invited to Oshawa so that Local 222 members can hear their programs and ask them questions. The election for National President and other Unifor National Executive positions will be by delegates to the Unifor Convention.

Join The Political Action Committee

If you are a member of Local 222 (active or retired) and would like to join the PAC please send an email to local222@local222.ca 🍁

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Please, Vote In June 2 Provincial Election

WITH THE PROVINCIAL ELEC-

tion fast approaching, I'd like all members to know how important government is to our workplaces. I will not tell you how to vote, that will be up to each of you. I will ask you to vote.

Here in the Oshawa riding we have a very labour-friendly member who is seeking re-election, Jennifer French, who I've had the absolute pleasure of meeting and getting to know personally. Jennifer is simply put a "normal" person. What I mean by that, Jennifer is easy to talk to and to be honest, one of us, true to the heart. She stands with workers on the front lines in times of need; she speaks passionately at Queen's Park for the labour movement as a whole. Take GM Oshawa for example. When GM announced it planned on closing it was Jennifer who immediately confronted Doug Ford and the Conservative government in a speech that came from her heart and not scripted. Again, vote for who you believe will help your family's needs the best, but in terms of labour and having a voice for the working class, there is no one better than Jennifer French. 🍁

By Jason Wilson

Unifor Local 222 President



unifor
Local 222 | Canada

MEETINGS

UNTIL FURTHER NOTICE

The **Unifor Local 222 Membership meetings** are held on the first Thursday of each month (excluding July & August) at 3:00 p.m.

Provincial Covid-19 protocols remain in place.

Unifor Local 222 is a harassment free workplace in accordance with the policies of Unifor Canada

Unifor Co-Operating Lawyers in Port Hope and Cobourg

Allan McCracken

Prashant Talpade

Holden Agnew-Pople

Port Hope (905) 885-2451

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It's Time To Get Your Golf Clubs Out!

THIS YEAR'S FOUR PERSON GOLF TOURNAMENT WILL BE held at Bowmanville Golf Course May 20, 2022. Entry forms can be obtained from the Recreation Committee: Della Carette, Rick Murray, Ian Sinnott, Cory Wilson and myself.

The entry form that is below is also available on the Unifor Local 222 website.

Please get in ASAP as it fills up fast. Deadline is May 13, 2022.

E-transfer payments to: riodela@hotmail.com

Password: golf222

In the message box: include all members in foursome.

Unifor's National Events

- Wonderland: June 26, 2022 (more information to come)
 - Unifor's National Golf Tournament: Aug. 13, 2022
 - National Pines Golf Club (more information to come of where the qualifier will be)
- Any questions please call me at 905-809-0668.
In Solidarity!*



Sally DeLaire

Unifor Local 222
Recreation
Committee
Chairperson



Golf Tournament



4 Person Scramble

Friday, May 20, 2022

Bowmanville Golf Course

10:00 a.m. Shotgun Start

****Open to friends & family of Unifor Local 222 members****

\$100 per player: \$400 per team includes greens fees & cart

PLUS: ○ Hole-in-One contest ○ Longest Drive: Men & Women

○ Closest to Pin: 4 holes Men's & Women's

○ Prizes: All teams/players – Random Draw

○ Low Gross: Team ○ High Gross: Team

○ Roast beef on a bun & fries (*vegans please call Bowmanville Golf Course 905-623-2670*)

Entry Deadline Friday, May 13, 2022

Etransfer payment to riodela@hotmail.com

Please list your team members in etransfer message – password golf222

For more information call Sally DeLaire at 905-809-0668

Unifor Local 222 Recreation Committee: Sally DeLaire, Della Carette, Rick Murray, Ian Sinnott, Cory Wilson



Unifor Local 222 Four Person Scramble

Name: _____ Shift: ____ Phone: _____ Email: _____

Name: _____ Shift: ____ Phone: _____ Email: _____

Name: _____ Shift: ____ Phone: _____ Email: _____

Name: _____ Shift: ____ Phone: _____ Email: _____

Truck Car Hockey Already Looking Forward To October

THE TRUCK/CAR HOCKEY LEAGUE WAS A GREAT SUCCESS this year. With only two teams the regular players and all the spares had a great time. We played games up to scores of five and sometimes got in three games in an hour and a half. Ontario Motor Sales and Steve's Leather battled it out all year. Playing the same team was like the playoffs all year long. I want to thank Chuck for loading up his team with the best players. OMS was on the defensive side a lot. We were never going to get cold out there.

We are hopeful that the Truck/Car Hockey League is a go for next year. We play when Shift #2 is on nights at 11 am and 12

noon, Tuesdays and Thursdays. We need as many players as we can get. There are only 11 players on a team and so far we are at about 24 players. Chuck and I run shinny on Thursdays most of the summer too, both on nights and day shifts on Shift #2. So if anyone wants to get a skate in before next year give us a call. We could use spares.

As I have said before anyone who is a Unifor member can play. We draft teams in September and we start hopefully Oct. 11, 2022. Ice Sports is still doing a great job looking after the League rentals for both shinny and the Truck/Car Hockey League. I am hoping all the sponsors are coming back to help us out too. Also a big shout out to Logan at The Courtyard in helping us with two Wing Nights this year. Everyone had a great time. If you have never been to the Courtyard please check it out. Great wings.

I know this is going out for summer, but don't forget about the Truck/Car Hockey League and the shinny. We also run shinny all winter. So to all members (women too) if you are interested in any of the hockey please call: Chuck Bickle at 905-242-5019, Steve Wilson 905-442-4977 and myself John Perrault at 905-259-3825. Looking forward to meeting new players and the old ones too next year.

Have a great summer golfing and playing hockey. Be safe and remember players, keep your stick on the ice, and to the goalies, keep the puck out. 🍁



John Perrault

Unifor Local 222
Truck-Car Hockey
League



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If you leave a message when you phone, please make sure to include your badge/employee number, spell your last name, refer to your old address and leave the complete new address.

Editions of the *Oshaworker* can be read online at
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Firestone Winterforce 17" snow tires on rims P245/70R-17, fit 2019 and up GMC Canyon or Chev Colorado, used 1 season, paid \$800 asking \$300 OBO; WeatherTech floor mats, fit same. Call: 905-259-5758

Golf balls, used, brand names, \$4/doz. Call: 905-579-2094

Market umbrella, hunter green, 9', crank, tilt, still in box, plus heavy steel umbrella square base, \$90. Call: 905-571-1161

Peg Perego triple stroller \$100; small cat condo \$5; Fisher Price playsets \$25; Pyrex coffee maker. Call: 905-725-4598

4 baseboard heaters, 1000 watts, 3 thermostats; jet pump ½ hp 220v, make an offer. Call: 905-723-1774

Treadmill, Tempo 621T \$350, Tri Step-per Tenturi 700 \$100, Yamaha PSR-70 electronic keyboard \$250. Call: 905-809-8576

Wine making, 2 glass carboys, 2 buckets, wine corks, accessories asking \$100; brand new wooden box Trudeau barbecue set \$25. Call: 905-743-9308

Gently used horse riding equipment, saddles, bridles, blankets, buckets, wraps, boots, chaps, electric clippers, hay nets. Call: 905-242-9808 after 6 pm

Tonneau cover, chrome step-ups; pedestal sink; glass shower door Call: 905-433-2085

Men's medium Danier leather jacket, good condition, used, no damage, asking \$40. Call: 905-579-8490

Homelite 5 H.P walk-behind chain drive rototiller, \$250 OBO. Call: 905-436-9922

Skeet thrower; ceramic tile tools; wooden tool boxes; jig saw; RV propane regulator; woodworking magazine; antique electric sewing machine; hitch receiver Call: 905-242-3379

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Treadmill, almost like new Call: 905-579-1961

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Accordion organ with foot pedal, case included, good condition, \$500 firm. Call: 905-579-7245

Double bladed axe; new ceiling light and fan; metal clamps, different sizes; Stihl chainsaw; hydraulic floor jack; gasoline trimmer. Call: 905-723-6929

Electric countertop grill, 17.5"Lx11"W, \$15; 4 pc Pyrex Homestead bowls \$40. Call: 289-675-1032

3.1 GM engine & transmission; upright piano; 2 sets wire wheel discs. Call: 905-728-4481

WANTED

Small airtight wood stove. Call: 705-447-2426

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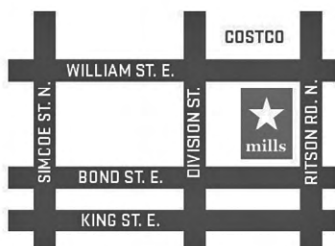
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Notice of Unifor Local 222 Executive Election

- | | |
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| <ul style="list-style-type: none">● One President● One 1st Vice President● One 2nd Vice President● One Financial Secretary● One Recording Secretary● Three Trustees● One Sergeant-at-Arms● One Guide● One Female Member at Large● One AWOC Member at Large | <ul style="list-style-type: none">● One LGBTQ Member at Large● One Youth Worker Member at Large (Under 35)● One Balance of Local Member at Large● One Editor, Oshaworker● Two Service Representatives● Two Alternate Service Representatives |
|---|---|

Nomination Process

All active Unifor Local 222 members in good standing are nominated and have from **10:00 am Monday, May 9, 2022, until 10:00 am Monday, May 16, 2022,** to declare by writing their own names

and contact information on nomination cards available at the Unifor Local 222 Union Hall, 1425 Phillip Murray Ave., Oshawa, their intention to stand for a position.

**Workplace-specific voting information is posted in each unit.
For those unable to vote at work, voting at the Unifor
Local 222 Union Hall May 24 & 27, 2022 from 8 am to 4 pm**

★ Photo ID required to vote ★

Local 222 Retirees are eligible to vote in this election

Executive Board Unifor Local 222
Baker Tilly LLP



Election Committee
Unifor Local 222

PM40032015